Castle View High School SAC Minutes

Date: 4/21/22 **Time**: 6:00 p.m.

Attendance:

- Elizabeth Dissel. President
- Susie McKenna, Vice Chair
- Jamie Lundvall, BHS Rep.
- Tiffany Martin, LGC Rep.
- Melissa Shenton, STEM Rep.

- Shelly Mares
- Norris Croom, Community Member
- Rex Corr, Principal
- Debbie Gentry, Recorder

Guests: Kathleen Williams, parent; Kari Barnes, parent; Richelle McKim, parent; Taja Dellorco, parent; Gary Colley, retired teacher of the district; Ryan Hollingshead, CV Assistant Principal.

Meeting was called to order at 6:02 p.m.

Minutes from 2/24/22 were approved.

Teacher Report: Shelly said they have seen the turnover and all the possible new hires but feels optimistic meeting new staff. She said the staff she has talked to will miss having Rex and Ryan at CV.

Rex reported out of the nine high school in the district, five will have new principals. ThunderRidge High School had a principal resignation this week.

Principal report: Rex gave a hiring update and where these resignations will be going.

- Assistant Principal (1.0) Hired retirement
- Assistant Principal (1.0) Hired took principal job
- SPED Mod Needs (1.0) Hired leaving state/leaving education
- SPED Mos Needs (1.0) Hired leaving education
- SLP Speech Lang Path (1.0) new position in DCSD
- Counseling (1.0) Hired Leaving Education
- Counseling (1.0) Hired OYO/ongoing
- Tech/Business (.75) Hired retirement
- Social Worker (.80) Hired Leaving Education
- Social Studies (1.0) Hired Leaving Education
- Social Studies (1.0) Hired On-line school
- Spanish (1.0) to offer Leaving Education
- Spanish (1.0) to offer Leaving Education
- Science (1.0) interviewed today Leaving Education
- Math (1.0) to offer Leaving Education
- Math (1.0) Posted position in DCSD
- Math (1.0) posted Leaving DCSD
- English (1.0) Hired on-line school
- English (1.0) Hired on-line school
- English (1.0) Hired Leaving DCSD
- ASL (1.0) posted other
- Physical Ed. (1.0) posted Leaving education
- Principal (1.0) posted promotion DCSD
- Dean (1.0) to post promotion CVHS

Principal year at a glance: Rex handed out statistical information regarding the CTE and Concurrent Enrollment and how CV compares to the other schools. CTE/Concurrent Enrollment Rex says we want to give our students as much of an advantage as possible. This year we had two students with a perfect AT scores.

One of the advantages of the new compensation package in the district, CTE will be honored. That will help recruit and retain teachers.

SAC Report: Elizabeth read the bylaws regarding the election:

Vacancies:

- 1. Any vacancy to an elected position shall be filled by a simple majority vote of the remaining voting members of the SAC. In filling a vacancy, the SAC shall assure that the composition required I Section A, above, is maintained.
- 2. Any vacancy to a Community Member position shall be filled by appointment by the Principal consistent with the provisions of Section A.5 above.

After confiring with Matt Reynolds, we can have three district employees but can go as high as four. Elizabeth and Suzie can both continue if the board chooses: Norris will continue as community representative; Shelly Mares will continue as teacher rep.

Norris made a motion we vote both Richelle McKim and Taja Dellorco onto the board. The motion was seconded, and all in favor. Rex suggested they keep the officers for some consistency with a new principal. He made a motion to keep Elizabeth and Suzie as chair and vice-chair. All in favor – all voted yes.

PTO Report: Jamie said they continue to sell senior shout-outs on the school billboard. Staff appreciation week is coming up and they have their last meeting next week. Auction raised a little over \$4000 for scholarships.

Community Report: Norris asked if anyone knew of students or adults that want a job, the town of Castle Rock has many jobs open. Mowing parks, working at pools and they have additional career paths with the detention center and becoming fire fighters. Great opportunities to grow. Go to CRgov.com and salaries vary by job. They need help badly and are looking at anyone over the age of 16. Tiffany asked if there were any community service opportunities? He suggested calling the parks and recs and ask about the spring clean up the creek 5/7 and trail cleanup,

Math: Richelle asked if we could send out a spring for input from the community. We could have a subcommittee put together a survey to give the community at the end of year. Ryan gave the bylaws "purpose of SAC: The purpose of the SAC is to provide accountability in an advisory capacity by informing, encouraging and providing opportunities for parent and community members to involved in the planning and evaluation of the school's instructional program and quality improvement processes. The SAC makes recommendations concerning the school's budget performance/improvement plan, and meets at least quarterly to discuss implementation of the school's plan and other progress pertinent to the school's accreditation contract with the Board of Education.

Ryan explained when the program was chosen at CV, educators did a lot of research with their background and education and took that information to our school board and made this choice. SAC is not a curriculum review committee. Rex said the purpose of SAC is to bring concerns and ideas from the community to the principal. We need to take the time and let the new principal in on this decision. To change a curriculum isn't in our budget next year. This kind of change takes time and planned expense. Our math curriculum is in a process with the district. Richelle still wants to have a community survey. Rex pushed back to wait until the new person comes on board. Richelle thinks this should still happen and disagrees on waiting. Gary Colley said there shouldn't be a problem beginning to create the survey. The community is not involved enough. He believes a survey like this should be done every year. Rex says he still feels the timing is wrong. Suzie said

her understanding was in January they would get some teachers together for a meeting. That meeting took place. Debbie asked if this is what our SAC should be doing, approving curriculum? Tiffany suggested when the new person is hired, they could meet the SAC and have a survey planning meeting. Richelle would like to have a subcommittee and a survey. Just have a special meeting to talk about a survey. Norris said he had something similar with his predecessor. He came in with new people and they wanted to know what the community wanted. Let this be the first thing on our agenda next year. He thinks the new person should be included because it sets him up for success. Suzie said she doesn't want just math on the survey but they could start the process. Rex suggested reaching out to Matt Reynolds to get ideas. Norris said the new leadership team may want to do this when they come in. When he took over his department he had a 60 day and 90 day plan. A new leader may have experience in this area. Motion to have another meeting. Jamie clarified we are talking about a general survey and not just math. Matt Reynolds has said he is willing to help with this process. Gary still suggested forming a subcommittee to bring up the survey ideas. Richelle said since we don't have many SAC member's we could just call a special meeting. Elizabeth suggested we call a separate meeting with Matt. Special meeting to meet with Matt was agreed upon.

It was suggested we post the agenda to our website, along with minutes.

Positions will be voted on at the first meeting of the year. Richelle asked if we could have a procedural meeting taught by Gary. It was suggested it would be during the special meeting. Matt Reynolds would have the first hour and the training after.

Rex said it's been a great pleasure to work with this team. He is a huge fan of this community. Thank you for your commitment to our kids.

Meeting adjourned at 7:40 p.m.