**CVHS School Accountability Committee (SAC)**

**Meeting Date:** November 2, 2022

**Time:** 6:30 **Location:** Library

**NOTES**

**6:30 pm Meeting Logistics**

**Call to Order at**

**Approval of last SAC’s minutes***(attached to the meeting email)*

**Committee Attendees** *(determine quorum)*

Jennifer Harris, Tiffany Martin, Norris Croom, Elizabeth Dissel, Taja Dellorco, Kris Defnet, Suzie McKenna, Dr. Templeton

**Guest Attendees**

Lilian Adams, and probably 20+ other parents and students

**MOTION: Need to amend the minutes to reflect the year of** 2025- is when Cosco will be built at the Crystal Valley Interchange (not 2023). Motion to amend the minutes from November. Minutes approved. Motion given by Elizabeth DIssel and seconded by TIffany Martin.

Motion to start with open forum. Motion given by Elizabeth DIssel and seconded by Suzie McKenna

**8:15 pm Principal Report by Jeena Templeton**

* **Exec Summary of the UIP-** Dr. Templeton spoke to how the UIP is a data driven document and how she is focused on building trust with the staff and how the culture was harmed by COVID, upheaval, etc. She stated that it is the major work of the year.
* **Budget-** Dr. Templeton stated that the preliminary enrollment figures are 100 students decline in enrollment. The student count on October 1 was 1,995 students and they projected 2,000. Susie stated that having a SAC meeting around what to prioritize would be important. Dr. Templeton stated she puts these things on the table—-preserving class size or preserving programming. She further stated she would present the different choices within the budget and she is asking if we can meet in January.
* **Unified Bell Schedule Update-** The SAC put forth a motion to have Erin Kane/Danny Winsor come to a meeting to discuss the communication (and lack of) with the question on the table regarding “do we have a choice or not”. The SAC also put forth a motion to recommend opting out of the proposed schedule change.
* **Other school updates-** We will not have a February Meeting, as we needed to create a meeting for January to discuss the budget. Hearing from the community was critical and important, so the move to January was supported by Dr. Templeton and the SAC. Dr. Templeton mentioned how she experienced Showdown and how it was really magical.

**7:25: SAC Report *by Elizabeth Dissel***

* **SAC Survey results-** Elizabeth summarized the data and sent in an email- Elizabeth stated the overwhelming word that she heard the most was “showdown” and how we do that well. There was a 1:1 correlation around communication (some agreed and some didn’t). The Senior Traditions were highlighted as a great opportunity and how they wish they had more traditions for the lower classes. Ability to double up was something else that was positive. Many people commented on how additional regulations were beneficial to students (while some said they were being treated like babies). Dr. Templeton stated that the results needed to be reviewed and how she proposes another follow-up survey and how we need another date for a meeting. Communicating with the community about what the results were. Elizabeth collected the former principal’s feedback.
  + Based on our SAC data feedback, does the SAC committee propose a motion to CVHS administration regarding the bell schedule for 2023-2024 school year? SEE BELOW minutes.
  + What questions would we like to see on a follow up survey? When would we want to send that survey? Dr. Templeton stated it is important to share the survey/summary. Elizabeth spoke to how they can put the summary page of the SAC website and give a debrief of what the survey results showed. Elizabeth spoke to how the community would like for the Bell Schedule to be settled and then potentially surveying again would be beneficial.
  + How do we want to post the survey data? **SEE ABOVE**.
  + Dr. Templeton stated that she will continue to fight for the first part of the motion. She stated she is struggling with putting it out another year and how the confusion will escalate things for another year. She stated she thinks they are on track to have a schedule in hand with students and how the angst goes up with uncertainty and down when they have certainty.
  + Dr. Templeton stated she would rather “not do it” or “do it”. She further stated she cannot do the work with the Juniors until a decision is made.
  + Chris stated there is a lot of confusion and it is frustrating that the district is throwing them under the bus. She stated she was asking for clarification with Danny and he said that she does not have a choice.
  + Tiffany stated that there is a game happening and they are pushing the blame to someone else (pushing it back on Dr. Templeton). She stated that she sees a tremendous benefit to this and it would break her heart if students didn’t have access to things they wanted to have access to.
  + Chris asked how many students are needing to take advantage. Dr. Templeton stated there are enough students that want it but can’t have it, due to the scheduling. There are other students that want access to programming but can’t get it at CV, but there are ways to share teachers and open up additional programming.
  + Dr. Templeton stated she wants to hear from the community and do it thoughtfully and has not had the chance; she stated that she can support the first half of the recommendation and is feeling “scratchy” about the second part.
  + Susie stated that some staff wanted more time to be able to plan it out and meet with more students to ensure students can double up.
  + Tiffany Martin added that it feels shoved upon the staff and the community and that they need a year to process. Dr. Templeton stated “don’t you think it elongages this” and Tiffany stated “if this was done properly, it would be that way, but it was not”.
  + Dr. Templeton stated that “we” (the district) is stating that the decision has been made and Tiffany stated that “if we give it a year, we can say that we gathered the feedback”.
  + Elizabeth stated that we cannot have members outside of the SAC continue to speak, it needs to be back to the SAC.
  + \_\_\_\_\_\_\_\_\_\_\_\_\_stated that we have dealt with difficult things as parents and how this may be good for students.
  + A parent asked “how many people on the committee said we need to move forward”. Dr. Templeton stated she has not ever felt like this was a committee decision. She stated the full committee is around 70 people (HS Principals, HS Counselors, Dr. Corr and many others). She has never been witness to a vote of “we will do this or we will not”, it was never a collaborative conversation.
  + \_\_\_\_\_\_\_\_\_mentioned that getting a survey out was the only SAC responsibility and we did not know it was a Bell Schedule
  + \_\_\_\_\_\_\_\_(another parent) spoke and stated that a student stated that he is concerned that his voice will not be heard and his whole academic plan will be changed (David Plem).
  + \_\_\_\_\_\_\_\_asked if we should address this to the school board. Dr. Templeton stated that the exchange at the Board Meeting was a little strange. It is an operational change and the board does not have a say (this is directed from the Superintendent).
  + Tiffany mentioned that the exchange was strange because, historically, the Board has been given permission to direct operations and the current superintendent reminded them that they do not have any say in operations.
  + Another parent asked about the changes at MV and Chap and Dr. Templeton stated that no one has given her an option (and she has tried).
  + \_\_\_\_\_\_\_\_\_\_Student spoke about how she is an 8th grader and has gone out of her way to come to CV specifically for their schedule.
  + Susie mentioned that we have given the recommendation to Dr. Templeton and she can take all or none of the recommendation.
  + Elizabeth asked if we (as a SAC) could ask for a special meeting. She made a motion to take the action to invite the Assistant Superintendent/Superintendent to a special meeting to hear out the concerns.
  + Dr. Templeton asked that this meeting be held sooner than later.
  + Susie mentioned that, in the big picture that it won’t change. The reason to meet with them is for accountability to the process. Dr. Templeton stated she would like to be there. Chris mentioned the question would be around, “do we have a choice or do we not”.
  + Dr. Templeton stated that she is happy to send out a video on double blocking again, but what would be be more helpful is a district communication stating they are doing this and then she can then communicate how this will look for CV.

* + **MOTION:** Elizabeth made a motion to invite Erin Kane and Danny Winsor to a special meeting in the next seven days. If they cannot make it, having a clear directive written to the community around whether or not CV had a voice in this decision would be acceptable. Chris seconded the motion.
* Elect needed roles (DAC Rep and Recorder)
* Status on getting the SAC website updated, agenda/meetings posted and minutes uploaded

**Other reports**

**Teacher Report *by* Tiffany Martin- Teacher Report-** Had updates regarding the staff wide community events; had some updates regarding teacher feedback on bell schedule change. Shared a letter from Kim Race regarding her feelings around the bell schedule change. Elizabeth stated she also had a few letters from a parent and a student.

**DAC Report- None**

**PTO Report - None**

**Community Report *by Norris Croom-*** Nothing new to report

**7:45 pm Unfinished Business:**

Susie stated that her daughter is on the yearbook and they have met with Colten and Aubrey’s parents regarding Senior Ads. Dr. Templeton mentioned that the Senior Showdown shirts have their names on them and the parents also received these as gifts.

**Per the motion to move this section, it was moved to the beginning of the meeting (6:30PM).**

Elizabeth noted the rules for engaging in the Open Forum (3 minutes per person, about the schedule, not people).

Dr. Templeton reviewed the process for Bell Schedule and how she became aware of it when she was hired. She has not been given any flexibility with opting out/in or making changes. The district leadership team is expecting CV to share a compatible schedule to fit the expectations and needs .

She brought the survey data to the district and advocated for the voice of the CV community. She stated she is thrilled and excited to hear the community’s voice.

Elizabeth stressed that this has all been confusing and that the SAC is taking all the feedback seriously and it has been difficult.

* Lanea Odum spoke of her concerns and said that the district stated that the school does have a voice (in particular, Danny Winsor has stated that they do have a choice). She also voiced that she wants a “yes or no” answer regarding a block schedule. The question was around if students can double up on their schedule and Dr. Templeton said that is not true.
* LisleGates- Former Principal- spoke about his concerns. Kevin Gardner (former AP also was in attendance). Mr. Gates spoke about his history here. Elizabeth stated she is happy to take his notes if he runs out of time. He spoke about having an academy model and what that entailed. He is opposed to this and stated the leadership in the schools should have a say in things that happen, including the schedule.
* Kevin Gardner- Former AP- Spoke to rigor, relevance and relationships and how the school was built upon this and how it is all driven by schedule. He spoke to what took place during the founding years was “fierce conversations” and understanding each other's positions and understanding the “why”. Highlighted the importance of taking permits and mobility factors and how that is an indicator of what people are doing with their educational choice. Spoke to how Central Admin is good at telling schools what to do, but it may not be good for the school. He promoted the book “cult of efficiency” a book about a large comprehensive high school.
* Ashley Brick (student)- Ashley spoke to not understanding the double block. Dr. Templeton spoke to how, essentially students would be blocked into two periods every day and in the second semester, they would be double blocked; Math 1 the first semester and Math 2 the second semester (as a semester). Ashley asked what would happen if 1 & 2 or 1 & 4 (periods), if a government class is in one of those periods, how can she take the class that is required to graduate? Dr. Templeton addressed that question. Her dad asked if they can have assurance that she will be okay to graduate. Dr. Templeton stated that Juniors have met with their counselors and that she has not seen a schedule that can’t be fixed. Ashley asked if there were more classes, they need more teachers. Dr. Templeton stated that the same teacher would teach Math 1 and Math 2, it would not require more. Ashley continued to ask questions around doubling up and where the funding where the extra teachers is coming from. Dr. Templeton stated that there are no extra teachers required. Right now, students are taking one years worth of learning in a semesters time and they are just creating the same schedule in a different structure. Another community member chimed in regarding the questions that Ashley was asking. Ashley’s dad stated that we are just “changing to change” (it seems). Dr. Templeton spoke to how Master Scheduling is difficult to maintain and difficult to create, but she is confident. She stated she is in a pretty impossible position because there are potential good benefits that move to a schedule to engage students in choices…but we are also experiencing enrollment declines and a community is aging out of schools. She spoke to the only way common schedules will work is if all high schools are on the same schedule. She spoke to how she has not been notified that this is her choice. She called her Assistant Superintendent and asked specifically if she had the choice and he stated “no”.
* \_\_\_\_\_\_\_\_\_\_A SAC member spoke to how, if this is a district situation, there is another time that may be needed and scheduled, but this meeting needs to focus on public comment.
* \_\_\_\_\_\_\_\_\_(did not get name)- One of the first teachers hired at CV and was a member on the core team. She spoke to the research that was done to do the current 4x4 schedule. She reviewed the history of CV and how it was built. She spoke to the benefits of a 4x4 schedule. She spoke to how she is pleading to the administration to support the community and how there have not been conversations on how to move forward. She brought questions around time around lesson planning and other concerns.
* **Christian Phelps-** Spoke to how she has attended many meetings and has been in the community since 2010. She would like the SAC to entertain the motion to NOT change the bell schedule moving forward and give that recommendation to Dr.Templeton. She spoke to the importance of allowing Juniors to graduate and stated this is not a board directive and how this has come from a committee within the district and this is 100% school decision. She stated the district can propose a bell schedule change and ultimately it is the choice of the school. Concerns: transportation (no confirmed transportation around CTE), safety and security, budget issue, parking, enrollment process and how there has not been nuances that have not been ironed out. She stated that we have an identity and deserve to give feedback. She stated this has been rushed and not well thought out. She further stated that Danny Winsor pulled her aside and said “your principal has a choice” and Dr. Templeton clarified he told her differently.
* **Stacey Estelle-** Former CV HS Employee and parent of two children. She stated she is very passionate and that she does not see what they are trying to produce. She stated both her students have been successful here. She stated that a program has been built here and she has worked with all of the teachers in the room. Need the numbers of the IB program to show some data. Stated that people are passionate because they are bringing kids into a great environment and let Dr. Templeton know that she is being the districts “whipping boy” and they are selling her a bill of goods. She stated that she has no problem lighting up the district and will be there for whatever she needs.
* **Rob Phelps-** Spoke to how both his kids went to CV and thought so much of the program that he wanted to teach here. Spoke to how Danny Winsor spoke to how there has been 18 different bell schedules in Douglas County and how CV has had one. He is questioning “why the alternating block” and not the block and was told “it is the least impactful for the district”, so he is concerned with us making decisions around the least impactful vs. what is best for students. The block schedule offers consistency for students who need it and it has helped prepare them for college (with the rigor). He also spoke to how the bell schedule is the same and there are other schools on the 4x1 and how it works. He stated that he knows the teachers will adapt to whatever is needed.
* Sally Erickson- Employee of the district- spoke to how she has had a student come through and it was successful and how she has not heard of any of this (as an 8th grade parent). She is concerned that the teachers and staff will not want to stay and that the MS community has not been surveyed. She does not understand how they are going to create transportation to make this happen.
* Elizabeth spoke to how she appreciated everyone’s time and reviewed the survey and how all 200+ is in favor of supporting the 4x4 schedule. She stated that we need to make a motion to put a motion forward around the bell schedule.
* Suzie spoke to how there is different messaging happening at the district level vs. the school level and asked that members go to the BOE meeting and bring the feedback to the Board, Danny Winsor and Erin \_\_\_\_\_\_\_\_\_\_\_\_\_. Christian Phelps stated that she has gone to them and they keep saying “go back to the principal”. Susie stated they dropped the ball and has not been transparent and open and how there were good points brought up tonight. She stated when Danny Winsor was here, he stated that the district was going to move forward with this and how he knew CV would be the most impacted (since we are on the 4x4 schedule).
* Christian Phelps stated that MV and Chap will be the ones next with the most impactful.
* When making the motion, make sure the other parents point of view is put into the motion.
* Elizabeth stated that, in the survey, only four parents stated that the bell schedule was not applicable to them.
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Another parent stated that she is in favor of the bell schedule change and how she has not had a good experience at CV. Students have a lot of time on their hands and are getting in trouble and how the audience is not thinking about the other side of the story. She stated things are different after COVID and things are new and this could be a good thing.
* \_\_\_\_\_\_\_\_(former principal) stated that it would be a good idea to have the district come
* Tim Benson stated that he has known Christian for many years and he trusts what she is saying.
* Elizabeth stated that, as a SAC committee, the motion is to make a recommendation to the Principal. She stated that the survey went out twice
* Dr. Templeton stated that the district has heard the feedback at the community forums. She stated that she has shared all of the concerns and given the push back. She stated that having the district here for another meeting could be helpful, but they have already heard.
* Elizabeth put forth the motion to make a recommendation to CV Administration. Susie stated that she has heard that the CV Community is not in favor of a schedule change and, if the change is made, that it is put forth at a different time of the year. Tiffany Martin seconded the motion put forth.
* Christian Phelps stated they can open it up for discussion.
* \_\_\_\_\_\_\_\_\_\_\_\_\_A parent (SAC Member) stated that it is not rational to think that every kid is the same and it will be okay. The parent continued to state the the defensiveness of the room was huge.
* \_\_\_\_\_\_\_\_\_\_\_\_Stated that, the feedback states that more people are against it than are for it and she wishes that more people for it came forward.
* A parent had a question about how, if the district is moving forward, are we going to go around and around.
* Elizabeth motioned that we give one recommendation and how, it is in her best interest, as a representative of SAC to put forward a motion that, based on what the survey has said, that we remain with the 4x4 schedule (repeated). All SAC members voted. Voting was \_\_\_\_\_\_yeas and \_\_\_\_ no’s.
* Dr. Templeton asked if we were looking at the rest of the SAC meeting feedback from the survey.

**MOTION** to adjourn the meeting made at 8:35 by Elizabeth. MOTION was seconded by Chris.

**CVHS School Accountability Committee (SAC) 2022-2023**

**2022-2023 SAC Board:**

1. Principal: Dr. Templeton

2. Teacher: Shelly Mares

3. At least three parents or legal guardians

Elizabeth Dissel: Chair, Term: 2021 - 2023

Suzie McKenna: Vice-Chair, Term: 2021 - 2023

Melissa Shenton: STEM Academy representative, Term: 2022 - 2024

4. PTO Representative: Jen Harris, does not have term

5. Community: Norris Croom Term: 2021 - 2023

6. Additional Parent or Legal Guardian Voting Member:

Kris Defnet, Term: 2021 - 2023

Taja Dellorco, Term: 2022 - 2024

Richelle McKim, Term: 2022 - 2024

Tiffany Martin, Term: 2021 - 2023

Jamie Lundvall, Term: 2021 - 2023

**CVHS SAC Year at a Glance Proposal 2022-2023**

**SAC Meetings: First Wednesdays of a given month**

* January 10 at 6:30: Any further budget discussions, attendance and discipline update, projections for next school year, follow up SAC survey
* April 5 at 6:30: Year at glance, hiring update, SAC elections